

# **NOTICE: Follow your collective agreement's negotiated benefits and rights in the workplace**

## **FOLLOW YOUR COLLECTIVE AGREEMENT AS OF OCTOBER 15**

Today, your centralized bargaining team is asking every CUPE member to follow their collective agreements with regards to your negotiated benefits and your working conditions.

Due to workload issues and demands, you do not have to do the work of other classifications or take on extra tasks above and beyond your regular work. Following your collective agreement is a form of protest that will highlight that every member is doing more than what is required within their jobs. It will expose how precarious the system truly is. It will further help CUPE identify the poor working conditions within all the classifications that are continuously ignored by the employer.

This will apply pressure on the employer to come back to the table and resolve contract negotiations. If the government refuses to offer a fair and reasonable settlement this action will change and will be followed by further actions or strike.

### Examples:

- Take the breaks as negotiated in your contract.
- You have a right to deny overtime unless you are on call.
- You do not have to show up early or stay past your scheduled shift.
- You do not have to work in a different classification than the one you were hired in.

## **OTHER ACTIONS ON OCTOBER 15 & 16**

Collective direct actions will take place across the province starting October 15, 2021. Your local executive has all the information about what is required from you. It is very important that each member contributes to these actions. If you are unsure of your role, please contact your elected representative in your area.

In solidarity,

*The CUPE Centralized Bargaining Team*

:jbb/sep491

# **BARGAINING FORWARD**

