

THIRD BARGAINING UPDATE: HIGGS WALKS AWAY AND FORCES STRIKE

The CUPE centralized bargaining team has been bargaining with the employer with the aid of a mediator since Sunday afternoon. We had three days of bargaining where the CUPE centralized bargaining team clearly demonstrated movement with the goal of reaching a fair settlement. The Higgs government has been inflexible by refusing to remove all concessions. At 10:30PM tonight, the mediator informed us that the employer was not responding to our last pass.

LAST EMPLOYER PASS	LAST UNION PASS
<ul style="list-style-type: none"> • 2% per year for 5 years • \$500 COVID one-time payment for some employees • 100% for casuals • Concession: pension conversion for two locals 	<ul style="list-style-type: none"> • 3% per year for 4 years, including the \$500 COVID pay rolled into wages for all employees • 100% for casuals • No concessions

For the second time, the government walked away from the table after not even offering cost of living increases. Despite the centralized bargaining team's best efforts, this decision by Higgs will have great impact on all New Brunswickers. Your team will be holding a press conference tomorrow morning to inform the public about these latest developments.

You will receive further instructions from your local's contact people. Keep informed!

Thank you for your continued support of your centralized bargaining team. Together, we will fight for fairness and respect.

In Solidarity

The CUPE Centralized Bargaining Team



BARGAINING FORWARD