



**April 15<sup>th</sup>, 2026**  
**CUPE NB Secretary-treasurer's Report**

Sisters, brothers and friends:

I want to welcome you to the 63<sup>rd</sup> CUPE NB convention. I hope you enjoy your time together listening, learning, participating while making new friends along the way.

I was elected as the interim secretary-treasurer two weeks ago to fulfill the role until a new secretary-treasurer is elected later this week. I want to wish whoever is elected the very best of luck and I will help in any way I can with their transition.

What I am about to present to you is an overview of the accounts as presented to me from the previous secretary-treasurer for the period of January 1<sup>st</sup> to December 31<sup>st</sup>, 2025.

I will start with the Scotia Bank General Account giving you a six-month overview at a time.

**Appendix A:** for the period of January 1<sup>st</sup>, 2025 to June 30<sup>th</sup>, 2025, the starting bank balance was \$284,156.78. The income for the period was \$217,101.41 with the expenses for the period of \$417,023.99 having a closing balance of \$84,234.20.

For the period of July 1<sup>st</sup>, 2025, to December 31<sup>st</sup>, 2025, the starting bank balance was \$84,234.20. The income for the period was \$330,147.05 with the expenses for the period of \$253,713.50 having a closing balance of \$160,667.75.

I will now report on the Scotia Bank Defences fund giving you a six-month overview at a time.

**Appendix A:** for the period of January 1<sup>st</sup>, 2025 to June 30<sup>th</sup>, 2025, the starting balance was \$554,596.55 with an expense of \$36.00 (banking charge) having a closing balance of \$554,560.55.

You will also find attached Appendix C showing all locals paid up to date to the end of December 31<sup>st</sup>, 2025, with the total membership as of that date.

**Appendix B:** for the period of July 1<sup>st</sup>, 2025, to December 31<sup>st</sup>, 2025, the starting bank balance was \$554,560.55 with an expense of \$36.00 (banking charge) having a closing balance of \$554,524.55.

This was the report given to me, but now I am going to give you an overview of what I have encountered and dealt with over the past two weeks stepping into a role to try to figure out what has happened and why we find ourselves in the situation we are in; this will be the raw truth.

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On April 1<sup>st</sup> I started the interim position by preparing several banker boxes of data to be sent to the Exchange Group who are completing the forensic audit that was long overdue to be sent. On April 2<sup>nd</sup> I delivered and completed the process with Purolator in Fredericton. I've been informed the Exchange Group have already received the boxes.

On April 6<sup>th</sup> I worked on a new database for accounts receivable and payables to ensure all cheques received and expense cheques were properly captured before deposits were made.

On April 7<sup>th</sup> Iris, Sharon and I met with the Scotia Bank to complete the authorization of signing officer. On that date I made two deposits - one for \$274,015.79 and one for \$9210.70.

On April 8<sup>th</sup> I made two more deposits for \$43,631.60 and \$925.00.

On April 13<sup>th</sup> I deposited \$16,224.15. By now you are probably asking where all the money came from; this was monies that were owed to CUPE NB for per capita, stale dated cheques, and bags of cash that were found that had not been deposited from the 2024 convention. Any local who brought cheques to this convention will be deposited this week; they will not stale date.

I reported above on the defence funds; I'm sure I'm not the only one who noticed there were no deposits made to this account for 2025. On April 9, 2026, I was presented a document from the previous secretary-treasurer that clearly shows no deposits were made for the period of October 2023 to March 2026 which equals to \$166,413.62. I can honestly tell you the Executive Board of CUPE NB was never informed deposits were not being made to this account. I have made a deposit to the Scotia Bank Defense Fund account on April 13, 2026, for this full amount to bring the account up to date to December 31<sup>st</sup>, 2025.

Stale dated cheques are another issue: there were cheques for years 2022, 2023, 2024 and 2025. To give an overview there were stale-dated cheques for convention registration, the food bank, the purchase of the strike book and some per capita. Those cheques should have been mailed back to the locals for your records and to be replaced, but that never happened. Following this convention there will be a review of all cheques and notification will be sent to the locals to complete all outstanding items. My focus was on the back per capita to allow convention to occur properly and on time.

I have dealt with all outstanding bills that were given to me, but I'm sure I have not seen them all.

Through the process it has been identified the wages of Stephen Drost have not been paid since 2021, therefore 2022, 2023, 2024 and four months of 2025 have not been paid. I have reached out to Social Development, had a conversation with the lead on this file, received a document from her and I'm waiting for a meeting date to sit down with her and HR to discuss the total amount owed for these periods. Once we have the total amount from Social Development, this bill too shall be paid.

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I've been dealing with the contract with Konica Minolta for the office printer to cancel the contract because the unit is far to large for what is needed; I'm currently waiting for them to inform me of the next steps.

There has been a book purchased to capture all motions moving forward so that the trustees will have at their disposal when audits are being done that has not happened in the past.

What I have been handed and what has been identified over the past month, I am questioning what has been done for four days per week book off. I'm not saying there isn't enough work to be booked off the four days per week, I'm questioning why the work was not done. I'm questioning why deposits were not made, why Locals were not sent documents etc. etc. etc., but again I can not answer those questions. Over the course of just two weeks, it is very clear to me there must be deep dive changes made to processes, to the data bases and the overall office organization. There are processes in the Constitution and Bylaws of the division for the secretary-treasurer, but it is clearly obvious to me that they were not being followed.

I know the locals are very frustrated by per capita forms not being sent on time, stale-dated cheques that had to be re-issued only to be stale-dated a second or third time is not right, but I can not give you an answer as to why this happened. I can only assure you there will be changes moving forward to ensure this doesn't happen again.

I ask the locals to be patient while we sort through the work that must be completed and give the new secretary-treasurer the time and understanding to get into the role to fully understand what is happening.

I would like to thank the executive board for having faith in me to do this role. I may be wrong, but for some reason I don't think I had a choice... lol. I would like to thank Sisters Iris and Sandy for all their support, guidance and patience over these past two weeks, it's been quite a ride! Lastly, I would like to thank Anne-Marie Caron-Côté for her exceptional work in everything she does to help us get ready for this convention.

In closing, I hope there can be patience moving forward. A lot has been learned, a lot has been done, with a lot left to do I wish you all a great convention!

In solidarity

Norma Robinson,  
Interim Secretary-treasurer

