

**Human Rights Committee Report  
2026 CUPE NB Convention**

<b>Committee members</b>	
Cassie Ackerman (L.1418) Chair	Kamwa Nana Dieudonné (L.871.2) Recording Secretary National Global Justice Committee
Amélie Cormier (L.4848) National Young Workers Committee	Mary Guptil (L.1418) National Indigenous Council CAMIC
Darenda Smith (L.813) National Pink Triangle Committee	Eric Ravelojaona (L.5026) National Racial Justice Committee CUPE NB Liaison
Staff advisor: Natalie Comeau, Temporary Maritimes Human Rights Representative	
<b>Report</b>	
<p>In 2025/2026, the Human Rights Committee met three times:</p> <ol style="list-style-type: none"> <li>1. In person, at CUPE NB's All Committees meeting on September 29, 2025</li> <li>2. Virtually on March 11, 2026</li> <li>3. Virtually on April 8, 2026</li> </ol> <p>During the September 29, 2025 meeting, committee members outlined the committees' priorities and goals for the next years:</p> <p><u>Short-term goals</u></p> <ol style="list-style-type: none"> <li>1) Submit under a local a resolution to add a DVP position on the CUPE NB executive board and advocate for its' importance.</li> <li>2) Promote easier access for CUPE NB public events information. Ex: Rally / Parade.</li> <li>3) Support the CUPE NB Young Workers Conference.</li> </ol> <p><u>Medium-term goals</u></p> <ol style="list-style-type: none"> <li>1) Organize a workshop in collaboration with multicultural associations concerning human rights.</li> <li>2) Conduct a survey with the membership to enhance participation from diverse groups.</li> </ol> <p><u>Long-term goals</u></p> <ol style="list-style-type: none"> <li>1) At CUPE NB conventions, start doing fundraisers to raise money for groups who support human rights.</li> <li>2) Review survey results and develop workplan based on results.</li> <li>3) During the meetings, members also discussed the priorities and activities of the National Committee on which they represent CUPE NB.</li> </ol> <p>The following short-term goals are ongoing or completed:</p> <ul style="list-style-type: none"> <li>- Submit under a local a resolution to add a DVP position on the CUPE NB executive board and advocate for its' importance.</li> <li>- Support the CUPE NB Young Workers Conference.</li> </ul>	